

Annex 3 (to be filled out by the Helmholtz Center)

Terms of Agreement

Please specify and confirm the following items concerning the Helmholtz Investigator Group of _____ (name of candidate) in case of funding:

<p>Funding: The Helmholtz Center confirms the partial funding by the Center (possibly shared with a university) which will amount to at least 150,000 Euro a year and will serve as co-financing to the funding from the Initiative and Networking Fund of the Helmholtz Association</p>	<p><input type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p>
<p>Envisaged permanent position: Please provide the planned employment position upon positive evaluation. Please note that the minimum requirement is a staff scientist position (i.e. permanent employment contract), although we strongly encourage a leadership position. Please submit the relevant tenure policies with the documents.</p>	<p><input type="checkbox"/> Staff scientist (permanent contract)</p> <p><input type="checkbox"/> Leadership position (i.e. permanent contract including a budget and personnel)</p> <p><input type="checkbox"/> Other, please provide details:</p>
<p>Access to facilities and infrastructure: The Helmholtz Center confirms the provision of the necessary facilities (including furnishings and IT) and infrastructure for the group leader and group members.</p>	<p><input type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p>

Leadership Training: The Helmholtz Center confirms that the Investigator Group leader will participate in the leadership training from the Helmholtz Academy within the first two years of funding. (Please note: The fee for the training can be covered by either the budget of the group leader or the host center.)	<input type="checkbox"/> Yes <input type="checkbox"/> No
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Defined contact person: The Helmholtz Center confirms that the leader of the Investigator Group will have a defined contact person (such as an experienced group leader) available to him/her, especially during the initial stages.	<input type="checkbox"/> Yes: _____ (Name contact person) <input type="checkbox"/> No
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Annual career development reflection: The Helmholtz Center confirms that the Investigator Group leader has the opportunity to reflect on his/her development and discuss further career prospects within a suitable framework at least once a year, and it indicates who will be responsible for the exchange at the Center.	<input type="checkbox"/> Yes: _____ (Name contact person) <input type="checkbox"/> No
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Helmholtz Center

Date

Signature of the board